

MEETING OF THE COUNCIL

11 NOVEMBER 2014

ITEM 7 – QUESTIONS FROM COUNCILLORS

QUESTION FROM COUNCILLOR D DE LACY TO COUNCILLOR R BLUNT

What are the implications to this Council of the judgement of the Employment Appeal Tribunal delivered on Tuesday 4th November which supported the inclusion of overtime pay into holiday pay calculations?

RESPONSE FROM COUNCILLOR R BLUNT

The Council is committed to ensuring that all aspects of employment law are fully and properly adopted.

We are currently undertaking a review of the implications of the Tribunals' judgement for the Council's workforce. This is complex because we will need to review the overtime working patterns of hundreds of employees particularly in the Services department. The review will be completed by the end of November and Councillor De Lacy will be briefed on the outcome as part of the shadow portfolio briefing scheduled for December 2014.